

**Heartland Christian Academy (HCA) is hiring for the following position. To inquire or apply, contact the HR Department at 660-284-6212, ext. 4227 or e-mail [kobbe.leckich@hlcommunity.org](mailto:kobbe.leckich@hlcommunity.org).**

**HCA MATH TEACHER**

HCA seeks a full-time high school math teacher. This position holds the responsibility of educating and caring for junior high and senior high school students (i.e., grades 6-12). Teachers holding this position are expected to be able to provide students with meaningful and effective instruction from a Biblical worldview. Teaching a junior high or high school class includes planning, implementing, and assessing lessons. It also includes the development and management of a positive and healthy classroom environment, which promotes learning as well as the social, physical, and/or spiritual growth of every student. This candidate should be skilled and experienced at providing mathematics instruction in the areas of Pre-Algebra, Algebra, Algebra 2, Trigonometry, Pre-Calculus, and Calculus. Experience in differentiating instruction and providing remediation specific to the needs of students is necessary.

- Physical Requirements:
  - Extensive standing. Extensive walking. Extensive movement (i.e., bending, squatting, turning, etc.). Working in/outdoors. Working extended hours
- Minimal Qualifications:
  - Bachelor's degree in education or related field (preferred)
  - Continuing education or annual professional development (required)
  - Previous experience in education (preferred)
  - Class E driver's license (preferred)

**IMPORTANT NOTE:** The company has a stringent substance abuse policy. We have a zero tolerance to alcohol, nicotine, and drugs.

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### **HCA SCIENCE TEACHER**

HCA seeks a full-time high school science teacher. This position holds the responsibility of educating and caring for junior high and senior high school students (i.e., grades 6-12). Teachers holding this position are expected to be able to provide students with meaningful and effective instruction from a Biblical worldview. Teaching a junior high or high school class includes planning, implementing, and assessing lessons. It also includes the development and management of a positive and healthy classroom environment, which promotes learning as well as the social, physical, and/or spiritual growth of every student. This candidate should be skilled and experienced at providing scientific instruction. Experience in differentiating instruction and providing remediation specific to the needs of students is necessary.

- Physical requirements include:
  - Extensive standing. Extensive walking. Extensive movement (i.e., bending, squatting, turning, etc.). Working in/outdoors. Working extended hours
- Minimal Qualifications
  - Bachelor's degree in education or related field (preferred)
  - Continuing education or annual professional development (required)
  - Previous experience in education (preferred)
  - Class E driver's license (preferred)

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