King’s Christian Academy (KCA) is a Christian school in Roanoke, Virginia whose mission is “Equipping Warriors for Christ” and whose vision is to support students in becoming fully committed followers of Christ through providing an excellent education, developing Godly character, and establishing a stable, strong Biblical worldview foundation. KCA’s heart is to see students know the Lord and have a personal, growing relationship with Him that changes the trajectory of their lives and leaves them fully committed to Him- in whatever comes next!

KCA’s core values are: Building Relationships - Equipping - Discipling - Sending - Serving

**Elementary Teacher (many positions available at varying grade levels)**
- This position holds the responsibility of educating and caring for a classroom of elementary students (grades K5-6th). This teacher will be expected to be able to provide students with meaningful and effective instruction from a Biblical worldview. Teaching includes planning, implementing, and assessing lessons. It also includes the development and management of a positive and healthy classroom environment, which promotes learning as well as the social, physical, and/or spiritual growth of every student. This candidate should be a skilled teacher and have experience working with elementary-aged children. Experience in differentiating instruction and providing remediation specific to the needs of students is necessary.

**Requirements**
- Bachelor’s Degree (completed degree preferred, in process would be considered)
- Previous teaching experience (preferred)
- Mastery of subject matter
- Born again Christian who knows the Lord Jesus Christ as their personal Savior. (1 John 3:3; 1 Peter 1:23).
- Commitment to teaching with a Biblical Worldview perspective
- Faithful attendance in a Bible believing church
- Teacher/Staff gives testimony that he or she has a sense of God’s will, that teaching is his or her calling, and that teaching in a Christian school is God’s direction.
- Teacher/Staff accepts, without reservation, both the KCA Statement of Faith, Vision, Mission, and handbook policy and is committed to upholding them.

**Visit:** [www.kcaroanoke.com/employment](http://www.kcaroanoke.com/employment) for more information and to apply.
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**Teacher’s Aide**
- This position holds the responsibility of working alongside classroom teachers and helping in preschool, elementary, and Art and Music classrooms. This teacher will be expected to help provide students with meaningful and effective instruction from a Biblical worldview. This role may vary from helping students in a one-on-one setting, to working with a small group, or helping with the class as a whole. It also includes helping our staff maintain positive and healthy classroom environments, which promotes learning as well as the social, physical, and/or spiritual growth of every student. This candidate should have experience in working with young children and a love for being with them.

**Requirements**
- Previous experience working with children
- Energetic and willingness to help where needed
- Born again Christian who knows the Lord Jesus Christ as their personal Savior. (1 John 3:3; 1 Peter 1:23).
- Commitment to teaching with a Biblical Worldview perspective
- Faithful attendance in a Bible believing church
- Teacher/Staff gives testimony that he or she has a sense of God’s will, and that working in a Christian school is God’s direction for his/her life.
- Teacher/Staff accepts, without reservation, both the KCA Statement of Faith, Vision, Mission, and handbook policy and is committed to upholding them.

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**High School Math Teacher**
- This position holds the responsibility of educating and caring for high school students (i.e., grades 9-12). This teacher will be expected to be able to provide students with meaningful and effective instruction from a Biblical worldview. Teaching includes planning, implementing, and assessing lessons. It also includes the development and management of a positive and healthy classroom environment, which promotes learning as well as the social, physical, and/or spiritual growth of every student. This candidate should be skilled and experienced at providing mathematics instruction in the areas of Pre-Algebra, Algebra, Algebra 2, Geometry, and Statistics. Having experience in teaching Pre-Calculus would also be helpful. Experience in differentiating instruction and providing remediation specific to the needs of students is necessary.

**Requirements**
- Bachelor’s Degree (completed)
- Previous teaching experience
- Mastery of subject matter
- Born again Christian who knows the Lord Jesus Christ as their personal Savior. (1 John 3:3; 1 Peter 1:23).
- Commitment to teaching with a Biblical Worldview perspective
- Faithful attendance in a Bible believing church
- Teacher/Staff gives testimony that he or she has a sense of God’s will, that teaching is his or her calling, and that teaching in a Christian school is God’s direction.
- Teacher/Staff accepts, without reservation, both the KCA Statement of Faith, Vision, Mission, and handbook policy and is committed to upholding them.

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